



INDEPENDENT NOMINATING AUTHORITY

NOTICE

Change in Fee Structure & Adjustment to Categories

This serves to notify the following changes to the fees of NAL-EPA, are in effect on all new membership registrations approved and requested nominations registered as of 25th October 2021

Annual Membership Fees of Adjudicators:

Revenue Type	Current fee structure	New fee structure
1. Annual Registration Fee: Junior Adjudicator	N\$ 350.00	N\$ 350.00 + 1% of total fee invoice
2. Annual Registration Fee: Adjudicator	N\$ 500.00	N\$ 500.00 + 1% of total fee invoice
3. Annual Registration Fee: Senior Adjudicator	N\$ 750.00	N\$ 750.00 + 1 % of total fee invoice

New Category of Registered Employer and their respective Annual Registration Fees and Nomination Administrative Fees:

Category Type	New category Name	Annual Registration Fee	Nomination Fee per request
4. Major Employer	Registered Employer	N\$ 15 000.00	N\$ 2 250.00
5. Minor Employer	Discontinued	-	-
6. None Registered	Standing DAB		N\$ 3 000.00
7. None Registered	ADHOC DAB		N\$ 5 000.00

Adjudicator Recommended Hourly Fee per Adjudicator Category:

Category Type	Current Gazetted Fee	Current Recommended Hourly Fee	New Recommended Hourly Fee
1. Junior Adjudicator	N\$ 1 577.00	N\$ 1 577.00	N\$ 1 892.40
2. Adjudicator	N\$ 1 577.00	N\$ 1 892.00	N\$ 2 207.80
3. Senior Adjudicator	N\$ 1 577.00	N\$ 2 208.00	N\$ 2 523.20
4. Senior Adjudicator (large projects)	N\$ 1 577.00		N\$ 3 750.00

Adjudicator Recommended Monthly Retainer Fees : Bid Value* may vary based on MoA per registered Employer below displayed is the bench mark:

Current Bid Value*	Current Recommended Retainer Fee	New Bid value	New Recommended Retainer Fee
5. < N\$ 20 million	No Retainer fee	< N\$ 100 million	N\$ 8 000.00
6. N\$ 20 million to 60 million	N\$ 3 000 00	Up to N\$ 100,000,000	N\$ 15 140.00
7. > N\$ 60 million	N\$ 4 000.00	Between N\$ 100,000,001 and 300,000,000	N\$ 17 670.00
8. Introduced new		Between N\$ 300,000,001 and 750,000.000	N\$ 20 190.00
9. Introduced new		From 750,000,001 and above	N\$ 37 500.00

Approved by the EPA Council.