



The Engineering Professions Association Of Namibia

Newsletter - August 2025

Welcome to the August 2025 edition of the Engineering Professions Association of Namibia
Newsletter

Southern African Federation of Engineering Organisation

The celebration didn't end there!

In addition to the main event, we proudly honored an outstanding leader in the engineering community – **Eng. Sophia Tekie**, President of the Engineering Council of Namibia.

Eng. Tekie was recognized for her exceptional leadership and for serving as an inspiring role model in the engineering space. Her achievements reflect **SAFEQ's strong commitment to the United Nations Sustainable Development Goals**, particularly those promoting **Equity, Diversity, and Inclusion** in the profession.

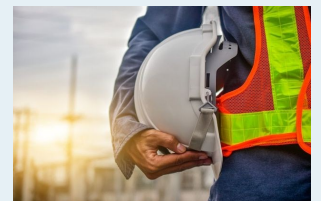
Well done, Eng. Tekie – you make us proud!

Your example continues to inspire, showing us all how to **lead with purpose and power**.



Inside this issue

2. Orano Desalination Plant Visit
3. FIDIC Workshop
4. Workshop Highlights
5. Special Thank You
5. Recognizing Achievement
5. Upcoming FIDIC Workshop
6. Dedicated Participants
6. Recognizing Achievement
7. Photo Gallery
7. ECN Honoured at SAFEQ 2025



EPA Members Invited to Orano Desalination Plant Visit



The Engineering Professions Association of Namibia (EPA) is organizing an exclusive visit to the Orano Desalination Plant, located near Swakopmund, on 19 September 2025. We invite 20 to 25 members to participate in this insightful tour, which offers a unique opportunity to explore one of Southern Africa's largest reverse osmosis desalination facilities.

To make this experience even more exciting, **EPA will host a lucky draw for two paid-up student members**, giving them the chance to join the visit free of charge. The names of the lucky winners will be announced shortly.

Itinerary:

- 18 September 2025: Departure from Windhoek to Swakopmund.
- 19 September 2025: Tour of the Orano Desalination Plant.
- 19 September 2025: Return to Windhoek after lunch.

Arrangements:

The EPA will coordinate transportation and accommodation for all participants. Accommodation options in Swakopmund include esteemed establishments such as the Atlantic Villa in Swakopmund offering exceptional comfort and amenities.

Registration:

Interested members are requested to register by 29 August 2025. Spaces are still available. Please contact the EPA office at epa@africaonline.com.na to secure your spot.

About the Orano Desalination Plant:

Commissioned between 2008 and 2010, the Orano Desalination Plant, also known as the Erongo Desalination Plant, is situated near Wlotzkasbaken in the Erongo Region, approximately 35 km north of Swakopmund. Originally established to supply water to Orano's Trekkopje Uranium Mine, it stands as the largest reverse osmosis desalination plant in Southern Africa. The plant has a variable output capacity, ranging from 12 million to 26 million cubic meters annually, with potential expansion up to 45 million cubic meters to meet increasing demand.

This visit promises to be an enriching experience, providing valuable insights into advanced desalination processes and water resource management in Namibia.

We look forward to your participation in this informative excursion.



FIDIC Workshop : A Resounding Success

The Engineering Professionals Association proudly hosted a highly successful FIDIC Workshop from 5 to 7 August 2025 at the picturesque Arebbusch Travel Lodge. This immersive three-day event brought together 60 participants, including engineers, project managers, and industry stakeholders, all eager to deepen their knowledge of FIDIC contracts and best practices in project management.

Key Highlights:

Expert Facilitators:

The workshop was led by renowned expert Kevin Spence, who provided insightful presentations and practical case studies.

Strong Attendance:

We were thrilled to welcome 60 participants, including 20 engineers from the City of Windhoek, 9 from NamPower, and 8 from Pregon Consulting Engineers

Interactive Sessions:

Attendees engaged in lively discussions, group activities, and Q&A sessions to better grasp the complexities of FIDIC contract administration.

Networking Opportunities:

The event fostered valuable connections among professionals from diverse sectors, strengthening the engineering community.

Special Thanks:

We extend our sincere gratitude to Kevin Spence for traveling from South Africa to lead this workshop and Gillian McCausland from Induna Training Services who arrange everything.



Workshop Highlights

In-Depth Contract Analysis:

Detailed exploration of FIDIC's Red Book, Yellow Book, and other contract forms, highlighting critical clauses and potential pitfalls.

Risk Management Strategies:

Practical guidance for identifying, assessing, and mitigating risks in engineering contracts.

Dispute Resolution:

Comprehensive coverage of adjudication and arbitration procedures within the FIDIC framework.

Real-World Case Studies:

Examples of successful project delivery and lessons learned from contract disputes.

Networking Sessions:

Informal opportunities for participants to share experiences and build professional networks.



THANK YOU!

Dr. Gert Cloete, President of the Engineering Professions Association of Namibia (EPA), extended his gratitude to Kevin Spence with a gift.



A Special Thank You

We express heartfelt thanks to Kevin Spence for his dedication in traveling from South Africa to share his expertise.

Upcoming FIDIC Workshop—Swakopmund:

The Engineering Professions Association (EPA) is pleased to announce that we are planning an exclusive FIDIC contracts workshop for a mining client in Swakopmund later this year. This event is not open to public since it will be hosted at a private mine. The content will be similar to the recent August workshop.

We are also planning to host the next FIDIC workshop later this year or early next year, with confirmed dates and registration details to be shared in due course. This will be a great opportunity for those who missed the August 2025 workshop to participate.

In addition, a dedicated two-day workshop on disputes will follow, providing in-depth insights into dispute resolution under FIDIC contracts.

Dedicated Participants

Notably, two attendees flew all the way from Cape Town to participate in this valuable workshop.

Participant Feedback:

"Kevin's presentations were incredibly clear and practical. The case studies helped me understand how to apply FIDIC contracts in real life."
— Participant from NamPower

"Traveling from Cape Town was well worth it — this workshop exceeded my expectations in content and networking." — Attendee from Cape Town

Inside Story Headline



Wesley Williams and Kirsten Brink from Lathiso Consulting cc who came all the way from Cape Town



Recognizing Achievement

At the conclusion of the workshop, **certificates of attendance were proudly presented to all participants** in recognition of their commitment to professional growth. This served not only as a record of achievement but also as a motivation for continued learning in their careers.





City of Windhoek, group



Pregon Consulting Engineers (Pty) group



Zutari (Namibia) (Pty) Ltd group

ECN Honoured at SAFEO 2025 for Promoting Gender Equity and Inclusive Leadership

The Engineering Professions Association of Namibia congratulates the **Engineering Council of Namibia (ECN)** on receiving recognition at the **SAFEO Forum & General Assembly 2025**. The award celebrates ECN's commitment to **gender equity, inclusive leadership, and advancing women in engineering leadership roles**. This honour reflects Namibia's ongoing dedication to diversity and progressive leadership in the engineering profession across the Southern African region.

 *Certificate of Recognition presented to the Engineering Council of Namibia by SAFEO at the 2025 Forum & General Assembly. Following this recognition, **Sophie Tekie** highlighted the achievement during an interview on *Good Morning Namibia*, further showcasing ECN's leadership and commitment to inclusivity on a national platform.*



The certificate was handed to Ms Sophie Tekie, former president of the ECN..